

DRAFT (Last Updated 10 January 2023)

Westmoreland Sanctuary DEI Statement

At Westmoreland Sanctuary, values of diversity, equity, and inclusion are at the core of our mission of land conservation for the ***free use, enjoyment, and education of all***. Our commitment to this is unwavering. We provide green space and educational programming to all – free of charge. We create an environment where all visitors, staff, volunteers and board members are welcomed, respected and valued. And, we believe that having diverse perspectives, identities and experiences help generate better ideas to deliver and further our mission.

As an organization and Board of Directors, we are guided by these values that keep us mission-focused and will work to ensure they continue to be reflected in our strategic planning, programming, governance, and board composition.